

Ergonomics Gap Analysis

Taking your ergonomics process to the next level

Introduction

An effective ergonomics process simply makes good business sense in the current economic environment. Whether you are in an office setting or working on the production floor, managing ergonomics risks and delivering the right solutions can significantly improve productivity as well as lower workers' compensation costs. However, even the best ergonomics processes can become ineffective over time due to changes in staffing, production pressures, and evolving cultural issues.

CRS ergonomics professionals know what it takes to effectively develop, implement, and sustain a world-class ergonomics process. Our consultants have worked with business leaders across the globe and understand how to overcome the challenges facing managers as they compete for resources and operate in a lean environment.

The CRS Ergonomics Gap Analysis

Using the CRS Ergonomics Gap Analysis, our consultants will review your ergonomics processes and audit the implementation of your ergonomics policies to identify gaps that drive your workers' compensation costs and reduce operational efficiencies. The goals of the gap analysis are to:

- Compare your current ergonomics process to industry best practices
- Identify "gaps" in the implementation of your ergonomics processes that lead to musculoskeletal disorders and their related costs
- Develop an action plan to close the "gaps" in the ergonomics management process and improve outcomes

The Ergonomics Gap Analysis evaluates the implementation of your ergonomics systems against recognized industry best practices. The analysis is based on 36 key performance indicators in the following seven categories:

- Management leadership
- Indoctrination and training
- Incident reporting and tracking
- Medical management
- Process management
- Employee involvement
- Ergonomics analysis process



Gap Analysis Criteria Scoring Ratings

4 = World Class

3 = Functional Process

2 = Needs Improvement

1 = Needs Development

The process begins with a thorough examination of your ergonomics policies and procedures, including workstation assessments, training documentation, musculoskeletal disorder incident reports, and documentation of control measure implementations. Interviews with a wide range of staff members, including executives, mid-level managers, and hourly employees, provide valuable information about how company safety and ergonomics procedures are used and perceived. On-site observations are performed to learn about workstation design tendencies, employee behaviors that affect ergonomics risk, and validate interview findings.

The deliverable for this analysis is a consulting report that serves as a roadmap to take your ergonomics process to the next level. Our consultants prioritize their recommendations based on the expected impact and resources required for implementation. CRS then works with your staff to develop targeted action plans that will drive the changes in your organization that are necessary to improve the measurable outcomes from your investments in ergonomics.

Recommendation Matrix

Resource Intensity				
High				
Mod				
Low				
		Low	Mod	High
		Impact		

Contact CRS

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